

Report on Salaries of the National Ministries

In 1981 the General Synod requested that salaries of \$50,000 and over be reported to the General Synod. Although the realities of what a \$50,000 salary means has changed since the initial Synod action, the action has remained in place and salaries of \$50,000 and over have been reported to the Synod with no consideration of inflation

In 2002, the Executive Council acting as the General Synod ad interim, in a spirit of openness, but recognizing the inflationary factors since 1981, requested that the report of salaries to the General Synod include the salaries of the Officers of the United Church of Christ and the salary grid with the number of employees in each salary grade for the four Covenanted Ministries.

Base Salary Information for the Officers of the United Church of Christ

General Minister and President..... \$288,275*
 Associate General Ministers..... \$187,000

2025 Compensation Grid

<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>	<u># of employees</u>
G14	\$164,980	\$214,259	\$263,539	1
G13	\$137,483	\$178,549	\$219,616	1
G12	\$118,362	\$153,716	\$189,071	4
G11	\$93,584	\$121,537	\$149,491	2
G10	\$74,846	\$97,203	\$119,559	11
G9	\$62,360	\$80,987	\$99,614	17
G8	\$54,041	\$67,551	\$81,062	38
G7	\$47,126	\$58,908	\$70,689	18
G6	\$41,183	\$51,479	\$61,774	4
G5	\$35,743	\$44,679	\$53,615	11
G4	\$31,170	\$38,962	\$46,755	1
G3	\$27,233	\$34,042	\$40,850	1
G2	\$23,723	\$29,653	\$35,584	0
G1	\$20,638	\$25,797	\$30,956	0

*The GMP/CEO's salary is not part of the grid and is determined by the UCCB after review of market studies.