The Business Committee of the Thirty-Fourth General Synod has recommended this proposed resolution be sent to a Committee of the General Synod.

# CALLING ON UNITED CHURCH OF CHRIST LOCAL CHURCHES TO WITNESS "A WHITE SUPREMACY FREE ZONE" & CONFRONTING WHITE SUPREMACY

#### **A Resolution of Witness**

# Submitted by the Potomac Association of the Central Atlantic Conference and the Central Atlantic Conference

This resolution calls on local churches of the United Church of Christ of predominantly

4 European descent and UCC local churches in general to declare themselves, their communities

5 and settings as "A White Supremacy Free Zone," and to publicly express that "We are

confronting white supremacy" through declaration, intentional study and action. Calls upon local

churches to use "Journey Towards Confronting White Supremacy and Creating a White

Supremacy Free Zone Local Congregation: an Intentional Study and Action Guide to challenge

Racism and White Supremacy" as a program for implementation.

## BIBLICAL, THEOLOGICAL & ETHICAL RATIONALE

Leviticus 19.4 says, "Do not turn to idols or make cast images for yourselves: I am the Lord your God." We exist in a world where there is idol worship. An idol is an object made into something of extreme devotion; a person or thing that is declared sacred or holy; a representation of an object or person as something with perceived powers; a false god; something that great reverence is placed upon and is the object of worship. Many things that surround us are idols.

White supremacy is a form of idolatry. Being white does not possess any inherent superiority other than the superiority that is bestowed upon the concept by force, violence, laws, myths, institutions and ethos. Being white has no power other than the powers maintained through brute force, the establishment of laws and traditions that maintain institutions, and the accepted narratives used to advance and affirm so-called superiority.

Jesus teaches his followers, in the wise words of old, to "you shall love the Lord your God with all your heart and with all your soul and with all your strength and with all your mind and your neighbor as yourself (Luke 10:27)." We are taught to strip away the things that hinder us in relating to one another with respect, regard and sacred love. We are taught to rid ourselves of the idols created by human beings for the purposes of control and power. Racism and white supremacy are some of those idols constructed for the purposes of power and greed.

In this historic moment we are faced with the idols of white idolatry, racism, hatred, and greed.

Hatred has been nurtured and fostered in these last few years to such a degree that if we thought

we were rendering it to a relic of the past we were sorrowfully mistaken. White idolatry has been

elevated to levels of such a grave danger, and its worshippers have been aggressively engaged in a crusade to raise up the idols. It is apparent that something must be done differently to challenge white idolatry. We need to witness and take action that will challenge the resurgence and comfort of the idolizing of whiteness.

"Black Lives Matter" has become a mantra attempting to stir awake the white community and invite non-Black allies to stand in solidarity with the struggles of Blackness. But, despite the declaration that "Black Lives Matter," the atrocities of white Idolatry, racial profiling, and extrajudicial killings continue. Black Lives Matter banners have been ripped down and vandalized at white houses of worship, and white idolatrous groups have attacked Black houses of worship for bearing the banners. These acts make it apparent that to declare "Black Lives Matter" is not enough!

Expressions of solidarity and witness are good, but whites in all their liberal and progressive ideology and theology have not effectively challenged the infrastructure or comfort of white idolatry. It is important that if white idolatry is to be challenged, given that it is a white problem, whites must put some skin in the game and take on a different kind of commitment and posture. Though it is important for non-Black allies to express solidarity, it is more important that white communities and houses of worship challenge the white community, and white enclaves with expressions that will bring discomfort, cause local churches and people to truly grapple with whiteness and white idolatry by declaring in banners and other public expressions in communities where whites live and worship that this is "A White Supremacy Free Zone."

 When you think about where United Church of Christ local churches exist, it is generally in white neighborhoods – suburban, urban and rural – and those white enclaves where the bulk of UCC congregations exist have a tokenistic color mix at best. Therefore, for the white community and white congregations to begin the deconstruction of white idolatry it must be forced into the discussion, making well-meaning white institutions and people to grapple with their own communities and the aid and comfort offered to white idolatry. To raise the issue, and to make the issue not about Blacks but about whites is how white idolatry/supremacy is challenged and stands any chance of being deconstructed.

"Saul was uttering threats with every breath and was eager to kill the Lord's followers. So he went to the high priest. He requested letters addressed to the synagogues in Damascus, asking for their cooperation in the arrest of any followers of the Way he found there. He wanted to bring them—both men and women—back to Jerusalem in chains. As he was approaching Damascus on this mission, a light from heaven suddenly shone down around him. He fell to the ground and heard a voice saying to him, "Saul! Saul! Why are you persecuting me?" "Who are you, Lord?" Saul asked." (Acts 9:1-5, New Living Translation)

It is time for the White Church to experience its own Damascus Road Story – to have an "Aha!" moment that transforms our local churches and denomination away from unjust and unholy political, economic, and social structures that degrade people of color as inferior and are supported by European-centered theology.<sup>2</sup> The history of the United States and the UCC must be examined and owned by our congregations so that we can address the past and current practices of racism that go against the scriptures we claim to follow.

Where is the United Church of Christ, visibly and boldly? The local church, as the basic unit of the United Church of Christ (UCC) and the heart of UCC Conferences, must do more and must engage in prophetic witness and action for our collective future. Very often our local churches operate in a get along to get along mentality. Local churches may deploy conservative and less embracing kinds of ideologies and perspectives, but often will not openly challenge those expressions that keep racism and white supremacy alive.

It is not enough to accept and quietly exist in the midst of an unwelcoming, racially hostile environment that seethes with fascist politics, policies and public expressions. This is in fact to side with those forces no matter how liberal or progressive a faith community might think of itself. We must lead and stand united with those impacted by injustice and make good trouble in local communities for justice.

### REFLECTIONS ON IMPLEMENTATION

All UCC churches are invited to begin or continue the journey to confront White Supremacy with the program "Journey Towards Confronting White Supremacy and Creating a White Supremacy Free Zone Local Congregation: an Intentional Study and Action Guide to challenge Racism and White Supremacy." The program uses as a base the "Stages of Change" model. The model operates on the assumption that people do not change behaviors quickly and decisively. Change in habitual behavior occurs through a cyclical process. This includes changes in implicit and hidden bias as well as overt and covert behaviors.

The stages include opportunities to reflect upon Racism, Whiteness and White Privilege/Supremacy/Responsibility for Racism, and to engage in both declarative and Antiracist Action and Change.<sup>3</sup> Congregations identify where in the cycle they should begin with the ultimate goal to move along the journey to the Action Stage. Within each stage, conversations have four points of focus: the individual; the local church; the church as institution; the community and world. The goal at each stage is a statement of commitment – a covenant to move to the next stage- and intentional discussion about areas within an individual's control and how individuals might affect those areas. What might be an individual's and the church's next best step on the journey?

Local churches wishing to seek and implement change must be prepared to share or release control of actions, governing models, worship styles, leadership, and theology that maintains and centers Whiteness.<sup>4</sup> We do this by engaging, listening, and speaking the truth in love, especially as we form deep connections with other congregations in the UCC. Note also the program process includes support and study for BIPOC members and local churches to live into new relationships as colleagues and congregations work through the change processes.

### TEXT OF THE MOTION

WHEREAS, Exodus 20:3 admonishes us to "... have no other gods before me," and

- WHEREAS, Jesus in the Gospel of Luke chapter four teaches us, "It is written, 'Worship the 127
- Lord your God, and serve only him," and 128

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130 WHEREAS, as people of faith, rooted in the gospel of justice, we are admonished to tear down the idols that keep us from the simple but true worship of God.<sup>5</sup> and 131

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- 133 **WHEREAS**, God created humankind in God's image and likeness, people are image bearers, 134 sharing equal status as human beings. God did not create race, racism, superior groups of
- humans, and hierarchical and hegemonic social structures<sup>6</sup>, and 135

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- WHEREAS, the Nineteenth General Synod, 1993, passed a Statement of Christian Conviction of 137
- the Proposed Pronouncement Calling the United Church of Christ to be a Multiracial and 138
- 139 Multicultural Church. The call to be a multiracial and multicultural church is an
- 140 acknowledgement that racial justice is the inclusiveness of all humans and never excludes
- anyone based on skin color, culture or ethnic origin, and 141

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- 143 WHEREAS, the Twenty-Fifth General Synod, 2003, addressed white supremacy through calling
- on the United Church of Christ Called to be an Anti-Racist Church<sup>8</sup>, and 144

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- 146 WHEREAS, the Thirty-First General Synod, 2017, Affirming and Supporting the Authorized
- 147 Ministries of Under-Represented Clergy in Local Congregations: A Call for Greater
- Representation and Economic Justice<sup>9</sup>, and 148

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- WHEREAS, the Thirty-First General Synod, 2017, addressing white supremacy through calling 150 151
  - On Establishing Procedures for Cultural Diversity Training for Authorized Ministers<sup>10</sup>, and

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- WHEREAS, for a local church to declare their communities and settings as "A White 153
- Supremacist Free Zone" is to take away the quiet existence of racism and white idolatry and 154
- 155 forces the issue into the communities in which UCC houses of worship exist, and

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- WHEREAS, for a local church to publicly express that "We are confronting white supremacy," 157
- forces the discussion and action to end white supremacy, and 158

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- WHEREAS, God has not given us a spirit of fear, but the spirit of power, of courage and
- resolution, to meet difficulties and dangers; the spirit of love which will carry us through 161
- opposition." 2 Timothy 1:7, and 162

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- WHEREAS, it is time for the White Church to experience its own Damascus Road Story to 164
- 165 have an "Aha!" moment that transforms our local congregations and denomination away from
- unjust and unholy political, economic, and social structures that degrade people of color as 166
- inferior and are supported by European-centered theology, <sup>11</sup> and 167

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- 169 WHERES, the Damascus Road Story requires a journey of confronting White Supremacy
- through questions, discussion, study of White Privilege, White Supremacy and Systemic Racism, 170
- 171 and then planning for and moving to action to become anti-racist and disrupt racism now, and

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WHEREAS, the UCC continues to advocate for the dismantling of racism through education, study, policy and action, and

**WHEREAS**, the Potomac Association of the Central Atlantic Conference of the United Church of Christ, supporters of the resolution, have developed a plan for its implementation and calls on UCC local churches to begin the journey of Confronting White Supremacy and becoming a White Supremacy Free Zone, and

 **THEREFORE BE IT RESOLVED** that the Thirty-Fourth General Synod of the United Church of Christ calls on UCC local churches of predominantly European descent, and UCC local churches in general, to embark on an intentional journey to become through demonstration, and declare themselves, their communities and settings as "A White Supremacy Free Zone,"

**AND BE IT FURTHER RESOLVED** that the Thirty-Fourth General Synod of the United Church of Christ calls for action through the implementation of <sup>12</sup>"Journey Towards Confronting White Supremacy and Creating a White Supremacy Free Zone Local Congregation: an Intentional Study and Action Guide to challenge Racism and White Supremacy,"

**AND BE IT FURTHER RESOLVED** that the Thirty-Fourth General Synod of the United Church of Christ encourages all local churches to participate in the implementation of this resolution, starting wherever they are,

**AND BE IT FINALLY RESOLVED** that the Thirty-Fourth General Synod of the United Church of Christ calls on UCC local churches of predominantly European descent, and UCC local churches in general, to publicly express "We are confronting white supremacy."

**FUNDING**: The funding for the implementation of the Resolution will be made in accordance with the overall mandates of the affected agencies and the funds available.

**IMPLEMENTATION**: The Officers of the Church, in consultation with appropriate ministries or other entities within the United Church of Christ, will determine the implementing body.

<sup>&</sup>lt;sup>1</sup> https://docs.google.com/presentation/d/1WUnhr2RceKtr5-7OxJu1erTczkdgZ78 /edit#slide=id.p1

<sup>&</sup>lt;sup>2</sup> Ibrahim Kendi, *Stamped from the Beginning*, Chapters 1-6, 2016

<sup>&</sup>lt;sup>3</sup> Mapping Inequality: <a href="https://dsl.richmond.edu/panorama/redlining/#loc=5/39.1/-94.58">https://dsl.richmond.edu/panorama/redlining/#loc=5/39.1/-94.58</a>; Race: The Power of An Illusion, Part III, The House We Live in, video, California Newsreel/PBS, 2003; White Privilege Curriculum, UCC, Part three, The Cash Value of Whiteness, <a href="https://privilege.uccpages.org">http://privilege.uccpages.org</a>

<sup>&</sup>lt;sup>4</sup> Kelly Connelly, Bryan Clover, Josh Riddick, Wait – Is This Racist? A Guide to Becoming an Anti-Racist Church, 2022

<sup>&</sup>lt;sup>5</sup> Jesus and the Disinherited, Rev. Howard Thurman, 1949

 $<sup>^6</sup>$  NYTimes, 1619 Project, 2022 <a href="https://www.nytimes.com/interactive/2019/08/14/magazine/1619-america-slavery.html">https://www.nytimes.com/interactive/2019/08/14/magazine/1619-america-slavery.html</a>

<sup>&</sup>lt;sup>7</sup> Resolution "Statement of Christian Conviction of the Proposed Pronouncement Calling the United Church of Christ to be a Multiracial and Multicultural Church". Adopted by the 1993 General Synod. <a href="https://www.ucc.org/justice">https://www.ucc.org/justice</a> multiracial-multicultural/justice multiracial-multicultural pronouncement/

<sup>&</sup>lt;sup>8</sup> United Church of Christ Called to be an Anti-Racist Church. Adopted by the 2003 General Synod as Multiracial/Multicultural Addendum to the 1993 Pronouncement & Proposal for Action.

https://www.ucc.org/what-we-do/justice-local-church-ministries/justice/faithful-action-ministries/racial-justice\_racism\_anti-racist-church/

<sup>&</sup>lt;sup>9</sup> Resolution Affirming & Supporting the Authorized Ministries of Under-Represented Clergy in Local Congregations: A Call for Greater Representation & Economic Justice. A Prudential Resolution, Adopted by the Thirty-first General Synod, July 3, 2017, Baltimore, Maryland. <a href="https://www.ucc.org/wp-content/uploads/2022/12/2017">https://www.ucc.org/wp-content/uploads/2022/12/2017</a> AFFIRMING SUPPORTING AUTHORIZED MINISTRIES OF UND ER REP\_CLERGY\_IN\_LOCAL CONGREGATIONS.pdf

<sup>&</sup>lt;sup>10</sup>Resolution On Establishing Procedures for Cultural Diversity. Adopted by the Thirty-first General Synod, July 3, 2017, Baltimore, Maryland

<sup>&</sup>lt;sup>11</sup> Robert Jones, Phd, White Too Long, 2020

<sup>&</sup>lt;sup>12</sup> https://docs.google.com/presentation/d/1WUnhr2RceKtr5-7OxJu1erTczkdgZ78 /edit#slide=id.p1