The Business Committee of the Thirty-Fourth General Synod has recommended this proposed resolution be sent to a Committee of the General Synod.

ACTIVELY AFFIRMING THE HUMAN DIGNITY OF TRANSGENDER AND NONBINARY PERSONS

A Resolution of Witness

Submitted by the Florida Conference and Southeast Conference ¹

SUMMARY	OWT		F	T . T .
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 For several decades, political and theological conversations related to LGBTQ+ issues have centered around same-sex relationships for lesbian, gay and bisexual people. Even as those conversations have led to significant gains for human and civil rights for LGBTQ+ people, the volume of faith resources dedicated to LGBTQ+ advocacy often have excluded reflection on the unique considerations related to gender identity. Some people have suggested that taking the Bible seriously requires people of faith to stand in opposition to the existence, health, and humanity of transgender and non-binary people. Consequently, gender-expansive people of all demographics and Christian traditions have been made to feel that they must choose between their faith and living a whole, healthy, and authentic life.

The United Church of Christ has staked its claim to be a diverse community of believers and belief. It is our diversity that creates our strength. This diversity calls us to a radical welcome and to widen the table of welcome to our transgender and non-binary siblings.

Transgender and non-binary people already are actively preaching, teaching, leading, pastoring, and offering their time, talent, treasure, and a variety of gifts for ministry and service in the United Church of Christ. The question is not if a person can be transgender, or non-binary, and Christian, but how might we as a Christian denomination advocate for and empower those whom God is already working through to enrich the whole life of the body of Christ.

PREVIOUS RESOLUTIONS

 This resolution builds on the (only) two previous resolutions of witness that support people from the transgender and non-binary communities: 2003's resolution "Affirming the Participation and Ministry of Transgender People within the United Church of Christ and Supporting their Civil and Human Rights" and 2011's resolution "Supporting International Human Rights Related to Sexual Orientation and Gender Identity." The sharp rise in legislative assaults on the dignity and human rights of people who are transgender and non-binary in our country right now calls for an additional and even stronger response from those who affirm the dignity and rights of people from transgender and non-binary communities.²

BIBLICAL, THEOLOGICAL, AND HISTORICAL RATIONALE

- Foundational to our Christian faith is the belief that human beings are created in God's image
- 38 (Genesis1:26) and, thus, are fearfully and wonderfully made (Psalm 139:14). At our baptisms,
- God claims us in love and tells us God is well-pleased with us (Mark 1:11). All other tenets of
- 40 our faith grow out of a commitment to acknowledging and affirming the dignity of every human

41 being.

Our Scriptures specifically affirm the dignity of people who are gender nonconforming, sometimes referred to as "eunuchs." In Isaiah, God gives to eunuchs who are faithful to God's covenant the profound gift of a name, never to be cut off (Is. 56:4-5). In the New Testament, Philip is sent by God to teach and baptize an Ethiopian eunuch. Now, someone who had been denied entrance to the Temple has received complete acceptance (Acts 8:26-40).

Finally, Paul's words to the Galatians that in Christ there is no longer male or female demonstrates that God's love and acceptance transcends human constructs of gender (Galatians 3:28).

TEXT OF THE MOTION

WHEREAS the United Church of Christ has staked its claim to be an open and affirming denomination³ and has worked hard to maintain a radical welcome to the LGBTQ+ community in many of our churches⁴; and

WHEREAS the human dignity and human rights of transgender and non-binary people are being threatened in at least 30 states through legislation that denies access to life-saving health care, participation in sports, and utilization of gender appropriate bathrooms⁵; and

WHEREAS gender dysphoria is a serious medical condition that, if left untreated, can result in severe anxiety and depression, self-harm, and suicidality⁶; and

WHEREAS when appropriately treated, gender dysphoria is easily managed by following appropriate treatment protocols to affirm their gender identity and alleviate distress⁷; and

WHEREAS compassionate parents and medical teams are, in some states, being legally punished for offering, providing, and extending life-saving healthcare to trans and nonbinary youth and adults⁸; and

WHEREAS decisions about gender-affirming medical care must be made between a provider, patient, and the patient's parents or guardians⁹; and

WHEREAS trans and nonbinary youth and adults face a higher rate of death by suicide than their peers and are more vulnerable to violence and death, specifically and disproportionately transgender women of color¹⁰; and

WHEREAS a Gay, Lesbian & Straight Education Network (GLSEN) survey shows that more than 80% of "gender expansive" students have been harassed and a third feel unsafe in classrooms¹¹; and

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WHEREAS research shows that it can be extremely harmful for a transgender person to be excluded from a sports team consistent with their gender identity;¹² and

WHEREAS in a country where transgender people have no federal protections while they face massive discrimination and attacks, civil rights must be spelled out and protected ¹³; and

WHEREAS public discourse perpetuating the myth of the gender binary causes great harm when used as the rationale for discrimination and punitive legislation;¹⁴ and

WHEREAS efforts of allies sometimes fail to provide the support intended for our transgender and non-binary siblings, including UCC Open and Affirming congregations¹⁵;

THEREFORE BE IT RESOLVED that the Thirty-Fourth General Synod of the United Church of Christ reaffirm the historic commitment of this church to recognize and affirm that every human being is created in the image of God and is due respect for their human dignity; and

BE IT FURTHER RESOLVED that the Thirty-Fourth General Synod of the United Church of Christ proclaim and affirm people of transgender and non-binary experience are beloved by God and are among the neighbors Jesus commanded his followers to love and treat with worth and dignity; and

BE IT FURTHER RESOLVED that the Thirty-Fourth General Synod of the United Church of Christ encourages all settings to promote full equality at every level of law that protects the rights of transgender and gender non-conforming persons; and

BE IT FURTHER RESOLVED that the Thirty-Fourth General Synod of the United Church of Christ re-affirm our commitment to lift up our religious text and stand in solidarity with transgender and gender non-conforming persons against the harm done, often through the use of religious language, and;

BE IT FINALLY RESOLVED that the Thirty-Fourth General Synod of the United Church of Christ calls on the United Church of Christ in all of its settings to create educational curricula and informational opportunities to learn how to affirm and inform congregations, communities, policy-makers and activists to develop gender-affirming space and inclusion in all aspects of the United Church of Christ.

FUNDING: The funding the implementation of this resolution will be made in accordance with the overall mandates of the affected agencies and the funds available.

IMPLEMENTATION: The Officers of the Church, in consultation with appropriate ministries or other entities with the United Church of Christ, will determine the implementing body.

¹ Significant contributions to this resolution came from Cathedral of Hope United Church of Christ, located in Dallas, TX and part of the South Central Conference.

² http://synod.uccpages.org/archive.html

³ United Church of Christ. *Resolution: Calling on United Church of Christ Congregations to Declare themselves Open and Affirming*, adopted by the Fifteenth General Synod, United Church of Christ, Ames, Iowa, June 28-July 2, 1985.

⁴ United Church of Christ. *Resolution: Affirming the Participation and Ministry of Transgender People Within the United Church of Christ and Supporting Their Civil and Human Rights*, adopted by the Twenty-Fourth General Synod, United Church of Christ, Minneapolis, MN, July 11-15, 2003.

⁵United Church of Christ Transgender/Nonbinary Strategy Team. *Transgender and Nonbinary Dignity and Rights Under Attack: Talking Points for Faith Leaders*, p. 3. https://www.ucc.org/wp-content/uploads/2022/06/Transgender-Talking-Points-for-Faith-Leaders.pdf.

⁶ ACLU. *Hecox V Little – Adkins Declaration*, p. 5 https://www.aclu.org/legal-document/hecox-v-little-adkins-declaration.

⁷ ACLU. *Hecox V Little – Adkins Declaration*, p. 6, https://www.aclu.org/legal-document/hecox-v-little-adkins-declaration.

⁸ American College of Physicians. *Attacks on Gender-Affirming and Transgender Health Care*, November 11, 2022, https://www.acponline.org/advocacy/state-health-policy/attacks-on-gender-affirming-and-transgender-health-care, and:

ACLU. Four Myths About Trans Athletes, Debunked, https://www.aclu.org/news/lgbtq-rights/four-myths-about-trans-athletes-debunked.

⁹ United Church of Christ Transgender/Nonbinary Strategy Team. *Transgender and Nonbinary Dignity and Rights Under Attack: Talking Points for Faith Leaders*, p. 3. https://www.ucc.org/wp-content/uploads/2022/06/Transgender-Talking-Points-for-Faith-Leaders.pdf.

¹⁰ HRC. Fatal Violence Against the Transgender and Gender Non-Conforming Community in 2021, https://www.hrc.org/resources/fatal-violence-against-the-transgender-and-gender-non-conforming-community-in-2021, and

HRC. Human Rights Campaign Foundation Marks Ten Years of Tracking Violence Against Transgender and Gender Non-Confirming People, Recording 32 Fatalities in 2022, https://www.hrc.org/press-releases/human-rights-campaign-foundation-marks-ten-years-of-tracking-violence-against-transgender-and-gender-non-conforming-people-recording-32-fatalities-in-2022, and;

The Trevor Project, Facts About LGBTQ Youth Suicide,

https://www.thetrevorproject.org/resources/article/facts-about-lgbtq-youth-suicide/.

¹¹ Movement Advancement Project and GLSEN. *Separation and Stigma: Transgender Youth & School Facilities*, April 2017. http://lgbtmap.org/transgender-youth-school.

¹² ACLU. Four Myths About Trans Athletes, Debunked, https://www.aclu.org/news/lgbtq-rights/four-myths-about-trans-athletes-debunked

¹³ United Church of Christ Transgender/Nonbinary Strategy Team. *Transgender and Nonbinary Dignity and Rights Under Attack: Talking Points for Faith Leaders*, p. 3. https://www.ucc.org/wp-content/uploads/2022/06/Transgender-Talking-Points-for-Faith-Leaders.pdf

¹⁴ Intomore. *Anti-LGBTQ Activist Admits Bathroom Predator Myth Was 'Concocted' As Cover for Transphobic Hate*, Dawn Ennis, Intomore.com, Dec. 4, 2018

¹⁵ PFLAG. <u>Guide to Being a Trans Ally, https://openandaffirming.org/wpcontent/uploads/2013/08/PFLAG-Guide-to-Being-a-Trans-Ally.pdf, and;</u>

HRC. What Does the Bible Say About Transgender People, Austen Hartke, Myles Markham, produced by the HRC Foundation, https://www.hrc.org/resources/what-does-the-bible-say-about-transgender-people