## Report on Salaries of the Covenanted Ministries

In1981 the General Synod requested that salaries of $\$ 50,000$ and over be reported to the General Synod. Although the realities of what a $\$ 50,000$ salary means has changed since the initial Synod action, the action has remained in place and salaries of $\$ 50,000$ and over have been reported to the Synod with no consideration of inflation.

In 2002, the Executive Council acting as the General Synod ad interim, in a spirit of openness, but recognizing the inflationary factors since 1981, requested that the report of salaries to the General Synod include the salaries of the Officers of the United Church of Christ and the salary grid with the number of employees in each salary grade for the four Covenanted Ministries.

## Base Salary Information for the Officers of the United Church of Christ

General Minister and President................................................................................. \$215,363
Associate General Ministers......................................................................................\$175,100

|  | MINIMUM | MIDPOINT | MAXIMUM | \# of employees |
| :---: | ---: | ---: | ---: | :---: |
| G13 | $\$ 127,050$ | $\$ 165,000$ | $\$ 202,950$ | 3 |
| G12 | $\$ 109,380$ | $\$ 142,050$ | $\$ 174,720$ | 4 |
| G11 | $\$ 86,480$ | $\$ 112,310$ | $\$ 138,150$ | 4 |
| G10 | $\$ 69,170$ | $\$ 89,830$ | $\$ 110,490$ | 12 |
| G9 | $\$ 57,630$ | $\$ 74,840$ | $\$ 92,050$ | 17 |
| G8 | $\$ 49,940$ | $\$ 62,430$ | $\$ 74,910$ | 34 |
| G7 | $\$ 43,550$ | $\$ 54,440$ | $\$ 65,330$ | 20 |
| G6 | $\$ 37,950$ | $\$ 47,430$ | $\$ 56,920$ | 5 |
| G5 | $\$ 33,030$ | $\$ 41,290$ | $\$ 49,550$ | 12 |
| G4 | $\$ 28,800$ | $\$ 36,010$ | $\$ 43,210$ | 2 |
| G3 | $\$ 25,170$ | $\$ 31,460$ | $\$ 37,750$ | 1 |
| G2 | $\$ 21,920$ | $\$ 27,400$ | $\$ 32,880$ | 0 |
| G1 | $\$ 19,070$ | $\$ 23,840$ | $\$ 28,610$ | 0 |

